

# National Reconciliation Week (NRW) 2026

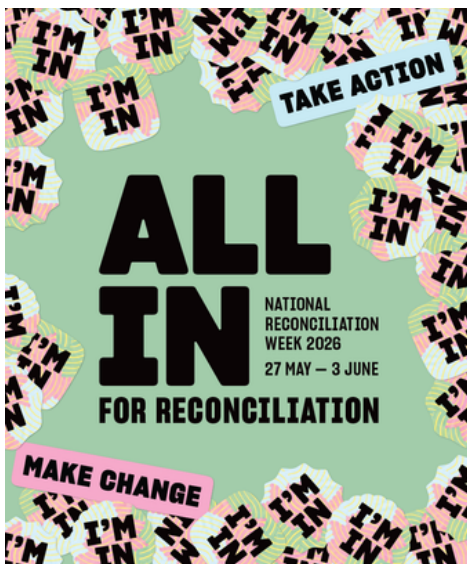
## Toolbox Talk

### What is National Reconciliation Week?

At Programmed, National Reconciliation Week is an important time for our business to pause, reflect, and reaffirm our commitment to reconciliation. It provides an opportunity for all of us to learn more about Australia's shared histories, cultures, and achievements, and to strengthen respectful relationships between Aboriginal and Torres Strait Islander peoples and non-Indigenous Australians.

Reconciliation is an ongoing journey that requires listening, learning, and mutual respect.

National Reconciliation Week reminds us that reconciliation is everyone's responsibility and that meaningful progress comes from everyday actions, decisions, and behaviours across our workplaces and communities. Each year's theme encourages us to move beyond awareness to practical action, reinforcing why reconciliation matters to our people, our culture, and the way we do business.



### 2026 Theme - All In

This year's theme for National Reconciliation Week 2026 is '**All In**' a powerful call for all Australians to commit wholeheartedly to reconciliation, not just once, but every single day. "All In" reminds us that reconciliation requires each of us to step off the sidelines and actively contribute to real change.

The theme reinforces that advancing Aboriginal and Torres Strait Islander peoples' rights is not a passive activity, nor is it the responsibility of First Nations people alone, to champion, explain, and drive reconciliation. Reconciliation cannot happen by itself, and it cannot happen without all of us.

The **#NRW2026** campaign was developed in collaboration with Carbon Creative, a First Nations-owned and operated marketing and creative agency. The artwork for this campaign is by renowned Gumbaynggirr/Bundjalung artist Otis Hope Carey. His vibrant and optimistic artwork represents people from all walks of life coming together 'all in' to create positive change.

Importantly, Australia's reconciliation journey has not been linear. There have been significant moments of progress alongside periods of setback. As we move through 2026, National Reconciliation Week encourages us to continue the work, maintain momentum, and play our part in building a more united and respectful nation.

More can be found about this year's theme via the official NRW website.

<https://www.reconciliation.org.au/our-work/national-reconciliation-week/>