

Internal Mentoring Program

Toolbox Talk

Expressions of Interest (EOIs) for the April 2026 intake of our Internal Mentoring Program are now open.

About the Internal Mentoring Program

- Programmed's Internal Mentoring Program supports **career development, confidence-building and skill growth**.
- It connects employees across the business for **one-on-one mentoring relationships**.
- You told us in the Engagement survey that career development matters to you. This program is one of the ways we're investing in your growth.

Program benefits

For Mentees

- One-on-one guidance to support career development
- Access to experienced professionals across the business
- Exposure to new perspectives and improved problem-solving approaches
- Opportunities to refine skills, set meaningful goals and work towards achieving them

For Mentors

- Personal satisfaction in developing and supporting others
- Opportunity to strengthen leadership and coaching capabilities
- Greater connection across the organisation

How to find out more and participate

- Visit our **Internal Mentoring Program homepage** by scanning the QR code.
- We encourage you to join a **one-hour virtual information session** on **11 February** to understand how the program works, expectations, eligibility, and what you can gain as a mentor or mentee.
- To express interest in becoming a mentor or mentee, complete the **Mentoring Program Expression of Interest Form**, linked on the homepage



info.programmed.com.au/programmed-internal-mentoring-program